COMMON CONSTRUCTION WAGE SCALE

Date:

Monday August 2, 2010

City:

Crown Point

County:

<u>Lake</u>

INDIANA

Project Description and Scope:

Town of Merrillville:

1. 2010 Pavement Rehabilitation Project

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

		HOURLY		
<u>CLASSIFICATION</u>		RATE	<u>FRINGES</u>	TOTAL:
	<u>CLASS</u>			
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$42.05	\$21.00	\$63.05
	Semiskilled	\$29.44	\$19.80	\$49.24
	Unskilled	\$21.03	\$19.80	\$40.83
Asbestos Abatement				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Skilled	\$31.54	\$19.80	\$51.34
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
	Skilled	\$35.20	\$18.78	\$53.98
	Semiskilled	\$26.40	\$18.78	\$45.18
	Unskilled	\$17.60	\$18.78	\$36.38
Stone Masons				
	Skilled	\$35.20	\$18.78	\$53.98
	Semiskilled	\$26.40	\$18.78	\$45.18

	Unskilled	\$17.60	\$18.78	\$36.38
offether Product was				
Tile Setters	Skilled	\$35.20	\$18.78	\$53.98
	Semiskilled	\$26.40	\$18.78	\$45.18
	Unskilled	\$17.60	\$18.78	\$36.38
Terrazzo Mechanic			4	
	Skilled	\$35.20	\$18.78	\$53.98
	Semiskilled	\$26.40	\$18.78 \$10.70	\$45.18
	Unskilled	\$17.60	\$18.78	\$36.38
Marble Setters				
	Skilled	\$35.20	\$18.78	\$53.98
	Semiskilled	\$26.40	\$18.78	\$45.18
	Unskilled	\$17.60	\$18.78	\$36.38
m				
Pointer/Cleaner/Caulker	Chille	¢25 20	¢40.70	<i>ቀድ</i> ን ለዕ
	Skilled Semiskilled	\$35.20 \$26.40	\$18.78 \$18.78	\$53,98 \$45,18
	Unskilled	\$20.40 \$17.60	\$18.78	\$36.38
	Oneranoa	Ψ17.50	Ψ, σ. , σ	φου.σο
Tile, Marble & Terrazzo Finishers				
	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters				
Carpenters	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Carpet Layers				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42 \$18.20	\$22.49 \$22.49	\$50.91 \$40.88
	Unskilled	\$18.39	Φ22.49	Φ 4 U.00
Cement Masons				
	Skilled	\$31.23	\$14.27	\$45.50
	Semiskilled	\$24.98	\$14.27	\$39.25
	Unskilled	\$18.74	\$14.27	\$33.01
Drawell Installers			·	
Drywall Installers	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22,49	\$40.88
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Electricians	Oran - 1	ው ጣ ማለ	#O.4.00	#AA = = =
	Skilled	\$37.70	\$24.89	\$62.59

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	Semiskilled	\$30.16	\$20.19	\$50.35
	Unskilled	\$18.85	\$13.17	\$32.02
	UHSKIII U U	φ10.00	φ13.11	φ32.02
Elevator Constructors				
	Skilled	\$46.16	\$20.23	\$66.39
	Semiskilled	\$36.93	\$20.23	\$57.16
	Unskilled	\$23.08	\$20.23	\$43.31
Glaziers				
Glaziers	Skilled	622.27	¢16 00	\$49.07
		\$32.27	\$16.80	
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers				
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	Skilled	\$36,00	\$23.57	\$59.57
	Semiskilled	\$32.40	\$23.57	\$55.97
	Unskilled	\$25.20	\$23.57	\$48.77
Sheeter				
Sifeetei	01-201	#00 OF	ሰባ ር ሮፖ	\$50.00
	Skilled	\$36.25	\$23.57	\$59.82
	Semiskilled	\$32.65	\$23.57	\$56.22
	Unskilled	\$25.45	\$23.57	\$49.02
Fence Erector				
relice Elector	OL:II m. ml	000.40	#40 A2	#40 AE
	Skilled	\$29.12	\$18.93	\$48.05
	Semiskilled	\$28.02	\$18.93	\$46.95
	Unskilled	\$19.62	\$18.93	\$38.55
Laborers I				
Laborers	Skilled	\$26.64	\$10.81	\$37.45
	Semiskilled	\$26.14	\$10.81	\$36.95
	Unskilled	\$25.64	\$10.81	<i>\$36.45</i>
Laborers II				
Utility Wage				
Othity wage	Chillad	¢07.47	£10 01	¢20.20
	Skilled	\$27.47	\$10.81	\$38.28
	Semiskilled	\$26.97	\$10.81	\$37.78
	Unskilled	\$26.47	\$10.81	\$37.28
Operating Engineers				
Operating Engineers	Obillad	<u> </u>	¢40 00	¢===0
	Skilled	\$37.30	\$18.20	\$55.50
	Semiskilled	\$33,50	\$18.20	\$51.70
	UnSkilled	\$21.60	\$14.10	\$35.70
Operating Engineers				
•	Chille 4	# 4 4 40	ውላ <i>ው ን</i> ድ	Ø60 7F
Great Lakes Floating Agreement	Skilled	\$44.40	\$18.35	\$62.75
	Semiskilled	\$42.90	\$18.35	\$61.25
	Unskilled	\$31.75	\$18.35	\$50.10
Millwrights				
winiwiigiits	01/91 - 2	000 40	ድባባ ላለ	<i>ውድር</i> ዕለ
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91

	Unskilled	\$18.39	\$22.49	\$40.88
Painters Industrial Painter - Spray/Blast	Skilled Semiskilled Unskilled	\$33.19 \$23.23 \$16.60	\$18.89 \$10.34 \$9.84	\$52.08 \$33.57 \$26.44
Piledrivers				
	Skilled Semiskilled Unskilled	\$40.77 \$26.50 \$16.30	\$20.30 \$20.30 \$20.30	\$61.07 \$46.80 \$36.60
Piledrivers Commercial Divers	Skilled	\$61.15	\$20.30	\$81.45
Pipefitters & Steamfitters				
	Skilled Semiskilled Unskilled	\$43.15 \$33.66 \$17.26	\$24.43 \$11.46 \$3.00	\$67.58 \$45.12 \$20.26
Plasterers				
	Skilled Semiskilled Unskilled	\$30.35 \$24.28 \$18.21	\$13.93 \$13.93 \$13.93	\$44.28 \$38.21 \$32.14
Plumbers				
	Skilled Semiskilled Unskilled	\$36.15 \$21.69 \$12.65	\$17.44 \$15.46 \$7.98	\$53.59 \$37.15 \$20.63
Poofore				
Roofers	Skilled Semiskilled Unskilled	\$33.71 \$26.97 \$16.86	\$16.85 \$16.85 \$12.60	\$50.56 \$43.82 \$29.46
Sheet Metal Workers				
	Skilled Semiskilled Unskilled	\$37.98 \$22.79 \$15.19	\$17.93 \$15.77 \$14.75	\$55.91 \$38.56 \$29.94
Sprinkler Fitters				
•	Skilled Semiskilled Unskilled	\$49.20 \$32.00 \$22.15	\$17.43 \$17.43 \$9.68	\$66.63 \$49.43 \$31.83
Teamsters				
	Skilled Semiskilled Unskilled	\$32.49 \$25.99 \$16.25	\$15.28 \$15.28 \$15.28	\$47.77 \$41.27 \$31.53
Technical Engineers	Skilled	\$36.78	\$18.33	\$55.11

	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11
Telecommunications				
	Skilled	\$28.75	\$19.05	\$47.80
	Semiskilled	\$23.00	\$15.24	\$38.24
	Unskilled	\$14.38	\$9.53	\$23.91
Truck Mechanics				
	Skilled	\$31.79	\$15.28	\$47.07
	Semiskilled	\$31.59	\$15.28	\$46.87
	Unskilled	\$31.19	\$15.28	\$46.47
	Unskilled			

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Awarding Agency Representative

axpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Monday August 2, 2010 Date